**APPLICATION FORM**

**Position: Grounds and Property Maintenance Operative**

All sections of this form should be completed as fully as possible.

Relevant supplementary information may be attached to the form.

You may also submit a CV in addition if you wish to.

If posting you must mark your envelope on the front corner ’Application Form’. If emailing your application then please use the subject line ‘Application for post of Grounds and Property Maintenance Operative’

**Post to:**

Mr Ian Final

Facilities Manager

Parish Council Office

Banks Park

Banks Road

Haddenham

Buckinghamshire

HP17 8EE

**Or email to**: facilities@haddenham-bucks-pc.gov.uk

If you have any questions regarding completion of the form please phone the Parish Office.

***Complete this application either in black ink or electronically.***

**Personal details**

|  |  |  |  |
| --- | --- | --- | --- |
| **Surname** | **Forenames** | **Title** | **Date of birth** |
|  |  |  |  |

|  |  |
| --- | --- |
| **Address** | **Telephone numbers** |
|  | home:work: |
| Email: |

|  |
| --- |
| **Referees** |
| A minimum of two references are required, one of whom should be your present (or most recent) employer. *References will not be taken up until after interview and you will be notified before we contact either referee.* |
| Name:  | Name:  |
| Address: | Address: |
| Position:  | Position:  |
| Telephone number: Email: | Telephone number:Email: |

Please list below details of your education.

|  |  |  |
| --- | --- | --- |
| **Schools attended from age 11** | **Dates** | **Examinations passed** |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| **Further/higher education** | **Dates** | **Qualifications Attained** |
|  |   |  |

|  |
| --- |
| **Any other relevant courses attended/training undertaken** |
|  |

|  |
| --- |
| **Current or most recent employment** |
| Name and address of employer | Post held | Dates |
|  |  |   |
| Please give details of your current or most recent salary: |
| Outline the main duties of your current or most recent post: |
| Give details of any significant periods of sickness over the past two years: |

|  |
| --- |
| What are your reasons for seeking to change your post (or why did you leave your most recent position)? |
| Period of notice required in current post (if relevant): |

|  |
| --- |
| **Previous employment (most recent appointments first)** |
| *Post* | *Employer's name & address* | *Dates* | *Reason for leaving* |
|  |  |  |  |

|  |
| --- |
| **Supporting Statement**With reference to the job description and person specification please tell us why you are a good candidate for this position. Tell us what relevant experience you have and what skills you would bring to the post.*You are welcome to provide this information as a separate document/sheet if you prefer.* |
|  |

|  |
| --- |
| Where did you see this vacancy advertised? |
| Are you related to, or have a close friendship with, any member or employee of Haddenham Parish Council? |
| Dates when you would not be available for interview |

The information in this application form is correct to the best of my knowledge.

Signed: Date:

*STRICTLY CONFIDENTIAL*

**HADDENHAM PARISH COUNCIL**

ADDITIONAL JOB APPLICATION QUESTION - DISCLOSURE OF CRIMINAL BACKGROUND

The Council has an obligation to ensure as far as possible that persons (either employed or as volunteers) who for the Council are suitable to undertake such a role. For this reason, you are required to disclose if you have any convictions or cautions, so they may be taken into account when your application is considered.

The explanatory notes overleaf give further information on the factors that will be taken into account when determining whether any conviction(s) may be considered relevant to your application. You are invited to read these before answering this question.

Under relevant legislation (the Rehabilitation of Offenders Act 1974 & Exceptions Order 1975) you must disclose **any** convictions you may have even if they would otherwise be regarded as “spent” under this Act, and any cautions or bindovers. Any information you give will be treated in strictest confidence and will only be taken into account in relation to this application.

**In answering the following question you must disclose details of all convictions and cautions, including “spent” convictions.**

**Have you ever been convicted of a criminal offence? YES / NO**

**If YES, please give details of all convictions and cautions, including “spent” convictions and cautions.**

**………………………………………………………………………………………………………**

**………………………………………………………………………………………………………**

**DECLARATION**

The information I have provided is correct to the best of my knowledge. I understand that false information may render me liable for dismissal if appointed.

**Signed: ………………………………………… Date: ……………………**

**Print name: .……………………………….………….……………..………….**

**Position applied for: Facilities Manager**

*When you have answered the above question please return this additional sheet with your application form. If you have disclosed conviction information please place this sheet in a separate sealed envelope marked with:*

***Your name & position applied for***

***and***

***“Disclosure information, Strictly confidential”***

*This will ensure that only persons directly concerned with reaching a recruitment decision in respect of the position applied for will view conviction information.*

**EXPLANATORY NOTE TO APPLICANTS AND STATEMENT OF POLICY**

**ON THE RECRUITMENT OF PERSONS WITH A CRIMINAL CONVICTION**

The position for which you are applying involves substantial access to the Council’s finances and occasional contact with children and vulnerable adults. It is therefore NOT exempt from the Rehabilitation of Offenders Act 1974, and you are NOT required to declare any convictions you may have which are regarded as “spent” under this Act.

The information you give will be treated in confidence and will only be taken into account in relation to this application.

The disclosure of a criminal record will not debar you from appointment unless the selection panel, having considered carefully the following factors, determine that the conviction renders you unsuitable for appointment. The factors to be taken into account are:

a. the responsibilities of the position,

b. the vulnerability of children or adults supported by this Council,

c. the nature of the offence(s),

d. the number and pattern of offences (if there is more than one),

e. how long ago the offence(s) occurred,

f. the age of the offender when the offence(s) occurred.

Under government regulations the Council is able (with your consent), to access records of criminal convictions to verify the information you supply. In the event of an offer of employment your written permission may be sought for this check to be undertaken with the Disclosure and Barring Service (DBS).

If you do not give your permission it will not be possible to consider your application further. Further information about the DBS will be sent to you when your written permission for the check is sought. Information on the Bureau can also be accessed on the Internet at: www.disclosure.gov.uk

As part of its checking procedure the DBS may also check registers of persons found to be unsuitable to work with vulnerable people which are maintained by the Department of Health and the Department of Education and Skills.

Information received from the DBS would be kept in strict confidence and will be destroyed following the recruitment decision. (Information will be retained for a short period after the selection process has been completed in case the applicant or the appointing manager has any queries concerning the information). You will be sent directly the results of your check by the DBS.

If the DBS check discloses a conviction which you had failed to declare this may disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light after appointment.

If you would like to discuss in confidence whether a conviction you have may debar you from working as the Assistant Clerk please contact the Council’s Office as detailed above and ask to speak to The Clerk who will call you back to arrange a mutually convenient time to speak in more detail.