



HADDENHAM

Parish Council

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Haddenham Parish Council Training Record

Councillor Training

Name	Course Attended	Date
Jim Brown Elected May 2021	New Councillor	17/10/19
Sascha Desmier Co-opted April 2024	New Cllr Induction	7, 16,23/10/24
	Budgeting and the Precept	11/09/24
	Planning Application Responses	12/09/24
	Listed Buildings and Conservation Areas	14/10/24
	Budgeting and Financial Management	26/11/24
Cassy Fitpatrick Co-opted August 2026		
Dave Hoare Co-opted April 2019	New Councillor	05/09/19
	Cemetery Management	6-7/10/20
	S106 and CIL	16/02/23
	The Planning Framework BMKALC course	17/04/24
Heather-Joy Garrett Elected May 2021	New Councillor	
	Carbon Literacy Training	12 & 18/06/26
	The Climate Comeback	11/08/26
Inderpal Matharu Co-opted May 2025	New Councillor Induction	24/05/25
Nick Kidby Elected May 2021	New Councillor	08/06/21
	Levelling Up the Environment Through Biodiversity - NALC	27/10/21
	Chairing In person meetings and events	06/10/21
	Climate Change Conference	25/10/22
	Unleashing the Power of Local Councils to Tackle the Climate Emergency	26/06/24
	Mastering Emergency Planning	23/10/24

Name	Course Attended	Date
	Chairing Skills	16/07/24
	The Planning Framework	01/10/25
	Planning Responses	29/10/25
Greg Smith Elected May 2021	New Councillor	08/06/21
	Reconnecting Communities Through Community Transport	27/04/24
	Place making Conference	16/06/25
	Finance for Councillors	11/12/2025
Alan Thawley Co-opted December 2020	New Councillor	11/03/21
	Budgeting and the Precept	11/09/24
	Village Greens	29/10/24
	Budgeting and Financial Management	26/11/24
	Carbon Literacy Training	12 & 18/06/26
David Truesdale Co-opted February 2002	New Councillor	12/09/15
	How to Review Your Neighbourhood Plan Policies	07/07/22
	Making the Planning System Work for Local Councils NALC event	22/11/23
	Village Greens	29/10/24
	Rights of Way	13/11/24
	Place making Conference	16/06/25
	Planning for Good	30/07/26
John Wheeler Co-opted June 2003	New Councillor	12/09/15
	Allotment management	23/07/20
	Councillor Skills	31/05/22
	Allotments: Cultivation and managing non-cultivation	01/10/24

Staff Training

Name	Course Attended	Date
Sue Gilbert Clerk May 2014	CiLCA (Principal)	15/06/17 (30/06/21)

Name	Course Attended	Date
	Agendas & Minutes	03/10/12
	VAT	27/11/14
	Cemetery Legal compliance	11/05/17
	Procurement	10/05/18
	RBS Omega Finance Software Training	17/10/18
	Requests for Information and Tricky Questions	28/02/19
	Dementia Friendly Communities	26/02/20
	Creating Constructive Community Engagement	-
	Common Land and Village Greens	12/08/20
	Effective Communication in a post-lockdown world	08/10/20
	Finding New Parish Councillors	12/01/21
	Practitioners Conference	23-25/02/21
	Common Land and Village Greens	2-3/03/21
	Year End Accounts and Audit Training	15/03/21
	Managing People – BMKALC	20/07/21
	Guide to Broadcasting Meetings - iCloudy	29/07/21
	Levelling Up the Environment Through Biodiversity - NALC	27/10/21
	Charitable Trusts	2&9/09/21
	Appraisal Skills	28/06/22
	How to Review Your Neighbourhood Plan Policies	07/07/22
	HR Essentials	12/10/22
	Climate Change Conference	25/10/22
	S106 and CIL	16/02/23
	AI and Chat GPT – BMKALC	24/01/24
	Community Impact Bucks – Community Transport Forum	21/02/24
	Cloudy IT- Local Government Finance	27/02/24

Name	Course Attended	Date
	Reconnecting Communities Through Community Transport NALC	27/03/24
	Emerging Trends in Local Government Finance NALC	24/04/24
	Talking Tables seminar OLAC	16/05/24
	AI in Council Communications and engagement BMKALC	06/06/24
	Recruiting and Training Councillors	28/01/25
	First Aid Course	07/03/25
	Managing your mental health	15/04/25
	Place making Conference	16/06/25
	Excel training	07/05/25
	AGAR Assertion 10	19/09/25
	SLCC National Conference	14&15/10/25
	Terrorism (Protection of premises)	21/10/25
	Mastering Council Onboarding strategies for success	22/10/25
	Procurement Training	31/10/25
	Disciplinary Training	18/11/25
	Health & Safety webinar	26/02/26
Emma Marsden Deputy Clerk September 2018	CiLCA (Principal)	16/08/15
	Cemetery Compliance	18/02/15
	Parish Councils delivering more	25/02/15
	Legal Training	16/03/15
	Budget Training	13/09/15
	Practitioners Conference	23-25/02/21
	Charitable Trusts	29/09/21
	Playground Inspection course	03/03/22
	First Aid at work	22/04/22
	Grant application training	21/07/22

Name	Course Attended	Date
	Digital Safety course	25/07/23
	Safeguarding workshop	26/07/23
	Online application training	13/06/23
	LCAS training BMKALC	16/06/23
	Toxic behaviours in PC and TC's	15/01/24
	Disciplinary and Investigations when action is warranted	16/02/24
	Talking tables seminar OALC	16/05/24
	Carbon Literacy Seminar	05/06/24
	Achieving Biodiversity: Turning Council Goals Into Action BMKALC Conference	17/09/24
	ScribeFest – industry conference for Clerks	26/09/24
	First Aid Course	07/03/25
	Carbon Literacy Course	08 & 15/02/25
	Recruiting & retaining Councillors	19/02/25
	ICCM meeting and training	17/06/25
	AGAR Assertion 10	19/09/25
	SLCC National Conference	14&15/10/25
	Terrorism (Protection of premises)	21/10/25
	Mastering Council Onboarding strategies for success	22/10/25
	Procurement Training	31/10/25
	Mental Health First Aider	4&5/02/26
Ian Final Facilities Manager September 2022	Practical CCTV Compliance	23/03/23
	Sport Pitch Maintenance	02/20/24
	Play Area Inspection Training	06/03/24
	Allotments: Cultivation and Managing Non-Cultivation	01/10/24
	First Aid Course	07/03/25
	Fire Warden Training	14/10/25

Name	Course Attended	Date
	ICCM Cemetery Management	11-12/11/25
	Disciplinary training	18/11/25
	Health & Safety webinar	26/02/26
Shane Lee Senior Groundsman September 2024	Induction training	30/09/24
	First Aid Course	07/03/25
	Play Area Inspections	29/05/25
	Hedge cutting course	19/08/25
Josh Wallington Groundsman November 2024	Play Area Inspections	29/05/25
	First Aid Course	07/03/25
	Hedge cutting course	19/08/25
Bryan Myers Groundsman May 2025	Play Area Inspections	29/05/25
	Hedge cutting course	19/08/25
Steph Little Finance and General Admin Officer May 2025	New Clerks Finance Course	27/01/26
	The Role of Internal Audit	18/02/26
	Internal Controls	04/03/26
	Introduction to VAT	24/02/26
	VAT Partial Exemption	14/04/26
Matt Fox Committee and Communications Officer January 2026	Smart Agendas, Smart Goals	06/01/26
	ICT Vision Website training	15/01/26
	Council Roles and Responsibilities	30/01/26
	Getting People Engaged with Your Social Media Content	03/02/26
	Planning Demystified	27/02/26