

Budget for Precept Setting 2025-26
PROPOSAL FOR PARISH COUNCIL MEETING 13/01/2025

	FY 2020/1		FY 2021/2		FY 2022/3		FY 2023/24	HY 2024/25	Projected 2024/5	Projected 2025/6	Projected 2026/7	Projected 2027/8	Projected 2028/9	Projected 2029/30	Projected 2030/31	Notes
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
FACILITIES																
EXPENDITURE																
Maintenance - Ad-Hoc	10,797	9,625	7,665	10,124	1,974	3,948	5,000	5,100	5,202	5,306	5,412	5,520	expect to reduce now in-house			
Play Area Maintenance	5,869	3,672	5,563	2,594	3,742	7,484	8,000	8,160	8,323	8,490	8,659	8,833	increase - adoption of LEAP @ The Grove			
Churchyard Maintenance	2,990	4,940	4,435	4,455	2,360	4,720	4,847	4,944	5,043	5,144	5,247	5,352	may bring in-house - TBD in May when contract renewal is due			
Equipment Hire / Purchase	0	0	0	0	766	4,596	2,000	2,040	2,081	2,122	2,165	2,208	new line for in-house			
Fixed Cost Maintenance	53,167	70,888	73,220	77,384	45,181	50,000	10,000	10,200	10,404	10,612	10,824	11,041	£440 per pitch to cut /line with TLP - estimate £8,800 pa			
Sports Pitch Maintenance	0	5,630	12,120	19,303	9,232	18,464	18,963	19,342	19,729	20,123	20,526	20,936	herbicide, fertlise, vertidrain pitches (Pitch power grant towards cost)			
Flower Bed Maintenance				2,855	2,328	4,656	4,782	4,877	4,975	5,074	5,176	5,279				
Van Lease	0	0	0	0	784	4,704	9,600	9,792	9,988	10,188	10,391	10,599	will depend on vehicle (£750-£800/month)			
Pond Maintenance	1,670	933	6,424	4,926	3,315	6,630	6,809	6,945	7,084	7,226	7,370	7,518				
EV Charging Reimbursement	0	0	0	2,392	2,785	5,570	5,720	5,835	5,951	6,071	6,192	6,316	reimburse village hall for electricity from the income			
Refuse bins	1,016	1,152	1,957	1,469	837	1,674	1,719	1,754	1,789	1,824	1,861	1,898				
Dog bins	2,353	2,341	2,412	4,624	-631	-1,262	1,063	3,000	3,060	3,121	3,184	3,247	incorrectly accrued ay 23/24 year end due to BC invoice confusion			
Pest Control Ponds	375	450	450	75	0	-	-	-	-	-	-	-	delete code and include under ad-hoc maintenance if needed?			
Mapping	24	83	100	93	71	120	123	126	128	131	133	136				
Tree Work	6,245	9,375	12,570	3,800	8,325	16,650	17,100	17,442	17,790	18,146	18,509	18,879				
Miscellaneous (Facilities)	-300	3,578	3,047	0	170	340	349	356	363	371	378	386				
Devolved Services	18,613	14,092	15,330	16,205	6,781	6,781	0	0	0	0	0	0	how do we account for this going forward?			
Street Light Maintenance	2,081	8,043	11,608	5,358	1,633	5,894	6,053	6,174	6,297	6,423	6,552	6,683	more lights reported out in winter months; reducing as more LEDs installed.			
Street light energy	9,140	11,213	11,239	9,938	9,503	19,006	19,519	19,910	20,308	20,714	21,128	21,551	just come off 3 yr contract so big increase			
Training (Facilities)	20	445	650	298	60	610	2,000	2,040	2,081	2,122	2,165	2,208	new staff training			
GPC (Facilities)	-	0	25	25	25	25	30	31	31	32	32	33	BKV competition			
PC Office Maintenance	-	6,020	4,351	6,598	3,471	6,942	7,129	7,272	7,417	7,566	7,717	7,871				
Woodways Pavilion Maintenance	-	6,758	15,406	19,438	9,882	19,764	20,298	20,704	21,118	21,540	21,971	22,410				
Airfield Pavilion Maintenance	-	-	7,135	14,596	6,902	16,056	16,489	16,819	17,155	17,498	17,848	18,205	winter fuel bills to come			
Airfield Pavilion Deposit Return	-	-	-	2,758	-	-	-	-	-	-	-	-				
Business Rates	645	645	3,459	3,264	1,866	3,732	3,833	3,909	3,988	4,067	4,149	4,232				
	114,706	159,883	199,165	212,572	121,362	207,103	171,426	176,771	180,306	183,912	187,590	191,342				
INCOME																
Fair Rent	0	355	417	417	417	417	500	500	500	555	555	555	due for review 2025			
Wayleave receipts	30	30	30	30	9	30	30	30	30	30	30	30				
Pitch Power Grant	-	-	-	-	4,000	8,266	8,266	5,512	5,512	2,754	2,754	-	reducing grant for Woodways and Airfield pitch maintenance over 6 years			
Devolved contract BCC	7,740	7,740	7,972	8,689	4,345	8,689	8,689	8,689	8,689	8,689	8,689	8,689	may get increased but no commitment until Feb			
Water Ponds Refunds			2,856	-	-	-	-	-	-	-	-	-				
EV Charging Income	-	-	-	3,377	3,148	6,296	6,466	6,641	6,820	7,004	7,193	7,387	used to reinmberse Village Hall electricity, excess to reserve			
Woodways Pitch Hire	-	3,916	4,390	2,401	967	1,934	1,986	2,040	2,095	2,151	2,210	2,269				
Woodways Pavilion Hire	-	10,658	7,459	10,291	12,540	25,080	25,757	26,453	27,167	27,900	28,654	29,427				
Airfield Pavilion Hire	-	-	248	7,198	7,514	15,028	15,434	15,850	16,278	16,718	17,169	17,633				
Airfield Pavilion Deposits	-	-	-	2,558	-	-	-	-	-	-	-	-				
Airfield Pitch Hire	-	-	-	2,139	-266	2,200	2,510	2,578	2,647	2,719	2,792	2,868				
Misc Income (Facilities)		4,214	6,122	1,233	835	835	-	-	-	-	-	-				
	7,769	26,913	29,493	38,333	33,509	68,775	69,639	68,292	69,738	68,521	70,046	68,858				
NET	-106,936	-132,970	-169,672	-174,239	-87,853	-138,328	-101,788	-108,478	-110,568	-115,391	-117,544	-122,484				

Budget for Precept Setting 2025-26
PROPOSAL FOR PARISH COUNCIL MEETING 13/01/2025

	FY 2020/1	FY 2021/2	FY 2022/3	FY 2023/24	HY 2024/25	Projected 2024/5	Projected 2025/6	Projected 2026/7	Projected 2027/8	Projected 2028/9	Projected 2029/30	Projected 2030/31	Notes
ALLOTMENTS													
EXPENDITURE													
Maintenance (Allotments)	206	979	1,607	957	1,567	1,567	1,609	1,653	1,697	1,743	1,790	1,839	
Allotment Lease Payment	3,102	3,102	3,576	4,050	2,025	4,050	4,500	4,950	4,950	5,500	6,000	6,000	3 year review due in Sept 2025
Pest Control Allotments	155	180	180	30	-	-	-	-	-	-	-	-	delete code and include under maintenance if needed?
Miscellaneous (Allotments)	48	350	205	53	-	-	-	-	-	-	-	-	
	3,511	4,611	5,568	5,090	3,592	5,617	6,109	6,603	6,647	7,243	7,790	7,839	
INCOME													
Allotments Rental Income	5,583	6,499	5,718	5,811	2,905	5,810	6,071	6,235	6,404	6,577	6,754	6,937	£1 increase for a pole plot in 2025 = 4.5% increase agreed in 2023
Misc Income (Allots)	0	25	20	10	0	0	0	0	0	0	0	0	
	5,583	6,524	5,738	5,821	2,905	5,810	6,071	6,235	6,404	6,577	6,754	6,937	
NET	2,072	1,913	170	731	-687	193	-38	-367	-244	-667	1,036	902	
STAFF COSTS													
EXPENDITURE													
Salaries	77,004	94,218	111,645	127,248	71,864	162,543	245,033	251,649	258,443	265,421	272,588	279,948	Includes 2 new maintenance team and 1.5 FTE office staff to come
Pension	4,715	4,711	5,501	6,352	3,485	7,873	12,252	12,583	12,923	13,271	13,630	13,998	
Employers NI	7,195	8,120	10,663	12,509	8,293	12,440	31,505	32,356	33,229	34,126	35,048	35,994	increased to new 15% rate
	88,915	107,049	127,809	146,109	83,642	182,856	288,790	296,587	304,595	312,819	321,265	329,940	
GENERAL ADMIN													
EXPENDITURE													
Payroll Management	203	204	204	204	102	204	208	212	216	221	221	225	
Travel	0	2	96	59	109	218	222	227	231	236	236	241	
PC Office supplies	470	747	420	738	538	1,076	1,040	1,060	1,080	1,100	1,102	1,122	
Phone / Internet	505	596	680	1,049	682	1,364	1,360	1,390	1,420	1,450	1,448	1,479	
Office Rent / Room Hire	3,809	214	0	0	0	0	0	0	0	0	0	0	awaiting out come of charities amalgamation to confirm arrangements
Photocopier	636	426	540	571	226	452	590	600	610	620	622	632	
Insurance	4,467	4,571	5,073	5,691	2,850	5,700	6,400	6,530	6,660	6,790	6,793	6,926	
Training (General)	587	446	637	334	1,333	2,000	810	830	850	870	867	887	
Audit	1,760	2,930	3,023	3,165	318	2,155	2,930	2,990	3,050	3,110	3,111	3,172	
Legal & Other Professional	0	2,300	7,541	6,180	1,254	2,508	6,240	6,360	6,490	6,620	6,620	6,752	£3275 to commit if Worknest approved
Chair's Allowance	0	100	219	35	31	300	350	360	370	380	377	388	
Subscriptions	1,782	1,671	1,795	2,415	1,089	2,178	2,222	2,266	2,311	2,358	2,358	2,405	
Grants & Donations (GPC)	21,100	100	7,474	6,850	348	6,698	6,832	6,969	7,108	7,250	7,250	7,395	
Annual Parish Meeting	0	0	153	26	27	27	28	28	29	29	29	30	
Books & Publications	0	0	132	0	0	0	220	220	220	220	224	224	
Election Costs	0	666	0	0	0	0	3,000	0	0	0	3,300	3,300	election in 2025
Capital Asset Fund	832	13,892	12,647	6,539	6,488	12,976	6,730	6,860	7,000	7,140	7,140	7,283	
Miscellaneous (General)	229	839	15	111	50	514	120	120	120	120	122	122	
Bank Charges	149	158	158	135	84	168	160	160	160	160	163	163	
Information Technology	8,498	4,260	4,525	5,024	2,351	4,702	5,160	5,260	5,370	5,480	5,477	5,590	
GPC (other)	0	0	0	50	0	0	50	50	50	50	51	51	
Youth Club	0	0	5,958	7,329	4,027	8,054	8,590	8,760	8,940	9,120	9,119	9,302	
	45,027	34,122	51,289	46,506	21,907	51,294	53,262	51,252	52,286	53,324	56,631	57,690	
INCOME													
Precept	366,500	387,869	430,730	502,430	285,000	570,000	585,390	604,750	617,323	633,427	660,789	674,202	
Interest Received	124	728	18,354	49,851	28,077	40,800	40,000	40,000	20,000	20,000	10,000	10,000	
Misc Income (General)	279	400	4,003	34	3	0	0	0	0	0	0	0	
Haddenham Youth Club Grant	0	0	2,000	0	0	0	0	0	0	0	0	0	
	366,903	388,997	455,087	552,315	313,080	610,800	625,390	644,750	637,323	653,427	670,789	684,202	
NET	321,877	354,876	403,798	505,809	291,173	559,506	572,129	593,498	585,037	600,103	614,158	626,512	

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PLANNING													
EXPENDITURE													
Revised Neighbourhood Plan / VALP	50	-	-	-	-	9,826	-	-	-	-	-	-	
	50	-	-	-	-	9,826	-	-	-	-	-	-	
INCOME													
Neighbourhood Plan Grant	-	-	-	-	-	9,826	-	-	-	-	-	-	grant awarded Oct 2024
	-	-	-	-	-	9,826	-	-	-	-	-	-	
NET	- 50	-	-	-	-	0	-	-	-	-	-	-	
COMMUNICATIONS													
EXPENDITURE													
Newsletter	-	2,250	-	-	-	-	2,500	-	-	-	2,750	-	new issue of village guide post election
Noticeboards	-	-	2,630	820	-	-	-	-	-	-	-	-	
Website	2,483	592	357	292	219	292	380	390	400	410	410	410	
	2,483	2,842	2,987	1,112	219	292	2,880	390	400	410	3,160	410	
INCOME													
Misc Income (Comms)	0	1,235	0	700	0	0	0	0	0	0	-	-	
	0	1,235	0	700	0	0	0	0	0	0	-	-	
NET	-2,483	-1,607	-2,987	-412	-219	-292	-2,880	-390	-400	-410	3,160	410	
SURPLUS /(DEFICIT) BEFORE TFS TO RESERVES	125,564	115,163	103,500	185,780	118,772	238,223	178,633	187,675	169,231	170,817	171,152	172,777	

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TRANSFERS TO/FROM RESERVES													
Asset Repairs Reserve	22,448	7,500	3,021	21,181	5,000	10,000	0	10,000	10,000	10,000	10,000	10,000	
Heritage Fund	2,634	1,996	2,007	-202	0	0	11,350	5,000	5,000	5,000	5,000	5,000	
Street Light Replacements	9,351	9,540	9,730	4,960	4,960	9,920	16,470	9,920	9,920	9,920	9,920	9,920	
HNP Projects	0	0	1,745	5,000	2,500	5,000	50,000	10,000	10,000	10,000	10,000	10,000	
Allotments Improvements	2,072	1,913	170	333	0	0	0	-	-	-	-	-	
Churchyard Maintenance Reserve	15,000	5,000	0	148	47,555	95,110	40,000	40,000	10,000	10,000	10,000	10,000	
Devolution Transition Reserve	13,000	7,240	0	-5,296	0	0	0	5,000	5,000	5,000	5,000	5,000	
Staff Contingency	14,867	10,419	2,731	636	3,375	6,750	10,623	10,835	11,052	11,273	11,499	11,729	
New Burial Ground	0	0	0	0	0	0	25,000	-	-	-	-	-	0
Ponds Reserve	1,000	2,000	0	-4,825	14,725	29,450	32,200	10,000	20,000	20,000	20,000	20,000	
Car Park Layout	0	0	0	12,000	0	0	10,000	10,000	-	-	-	-	
Play Area Improvements	7,000	0	4,000	21,500	16,535	33,070	48,307	55,000	56,100	57,222	57,222	58,366	
Trees Reserve	6,500	4,790	-6,135	1,453	815	1,630	6,510	6,640	6,773	6,908	6,908	7,047	
New Neighbourhood Plan	5,000	0	0	2,500	1,250	2,500	0	10,000	10,000	10,000	10,000	10,000	
Climate Emergency	0	0	60,000	17,500	5,000	10,000	0	10,000	10,000	10,000	10,000	10,000	
Legal & Professional Reserve	0	0	0	0	690	1,380	5,176	5,280	5,385	5,493	5,603	5,715	
NET	98,871	50,398	77,269	76,888	102,405	204,810	255,636	197,675	169,230	170,816	171,152	172,776	
To/From General Reserve	18,537	15,299	-3,830	217,861	69,269	100,000	- 77,003	-	-	-	-	-	
Commuted Sums to balance increase						-107,113							
Funded by Precept													
EXPENDITURE	-372,100	-374,204	-481,567	-488,277	-333,127	-644,859	-701,100	-729,278	-713,465	-728,525	-747,589	-759,997	
INCOME	380,255	423,669	490,318	597,169	349,494	685,385	701,100	719,278	713,465	728,525	747,589	759,997	
NET	8,156	49,466	8,751	108,891	16,367	40,526	0	-10,000	1	0	0	0	
Tax Base	2489	2558.97	2761.23	2996.84		3152.54	3152.54	3200	3250	3300	3,350	3,400	
Precept per Band D Equivalent Household	147.25	151.57	155.99	167.65		180.81	185.69	188.98	189.95	191.95	197	198	
Change per household	2.6%	2.9%	2.9%	7.5%		7.8%	2.7%	1.8%	0.5%	1.1%	3.8%	3.3%	
Change in precept	3%	6%	11%	17%		13%	2.7%	2%	3%				
Operational costs						447,162							
50% operational costs = Contingency reserve						223,581							
General Reserve at 31/03/24						488,555							
General Reserve excess						264,974							

EAR MARKED RESERVES
ANALYSIS FOR PRECEPT SETTING 2025/26

	policy specified total	Balance at 31/03/24	2024/25 Budget	2024/25 transfers at 30/09/24	2024/25 Income	2024/25 Expenditure	balance at 30/09/24	to transfer	total with YE transfers	committed	projected YE balance	25/26 budget	Notes
CONTINGENCY RESERVES													
Staff Contingency	£ -	£ 11,506	£ 6,750	£ 3,375	£ -	£ -	£ 14,881	£ 3,375	£ 18,256	£ -	£ 18,256	£ 10,623	10% of staffing budget (£28,879)
New Burial Ground	£ 125,000	£ 94,075	£ -	£ -	£ -	£ -	£ 94,075	£ -	£ 94,075	£ 19,320	£ 74,755	£ 25,000	CDS quote for planning permission
Ponds Reserve	£ 100,000	£ 9,650	£ 29,450	£ 14,725	£ -	£ -	£ 5,075	£ 14,725	£ 19,800	£ 52,000	£ 32,200	£ 32,200	Church End pond work planned
Trees Reserve	£ 20,000	£ 11,852	£ 1,638	£ 819	£ -	£ -	£ 12,671	£ 819	£ 13,490	£ -	£ 13,490	£ 6,510	
New Neighbourhood Plan	£ 50,000	£ 45,703	£ 4,286	£ 2,143	£ 9,826	£ -	£ 57,672	£ 2,143	£ 59,815	£ 9,826	£ 49,989	£ -	£9,826 locality grant received Oct24
Devolution Transition Reserve	£ 60,000	£ 64,500	£ -	£ -	£ -	£ -	£ 64,500	£ -	£ 64,500	£ -	£ 64,500	£ -	
Legal & Professional Reserve	£ 18,500	£ 19,994	£ 1,380	£ 690	£ -	£ 8,050	£ 12,634	£ 690	£ 13,324	£ -	£ 13,324	£ 5,176	
Heritage Fund	£ 11,350	£ 11,350	£ -	£ -	£ -	£ 6,030	£ 5,320	£ -	£ 5,320	£ 5,320	£ 0	£ 11,350	
Asset Repairs Reserve	£ 40,000	£ 47,100	£ 10,000	£ 5,000	£ -	£ -	£ 52,100	£ 5,000	£ 57,100		£ 57,100	£ -	Church End cobbles
Street Light Replacements	£ 260,000	£ 25,061	£ 2,000	£ 1,000	£ -	£ 16,472	£ 9,589	£ 1,000	£ 10,589		£ 10,589	£ 16,470	15 year program; 179/213 are LED
Churchyard Maintenance Reserve	£ 120,000	£ 2,890	£ 95,110	£ 47,555	£ -	£ 14,130	£ 36,315	£ 47,555	£ 83,870	£ 41,000	£ 42,870	£ 40,000	most work complete - review priorities
HNP Projects	£ 100,000	£ 21,172	£ 5,000	£ 2,500	£ -	£ 780	£ 22,892	£ 2,500	£ 25,392		£ 25,392	£ 50,000	Streetscape projects
Play Area Improvements	£ 231,536	£ 62,465	£ 33,070	£ 16,535	£ -	£ -	£ 79,000	£ 16,535	£ 95,536		£ 95,536	£ 48,307	10 year replacement program
Climate Emergency	£ 100,000	£ 66,291	£ 10,000	£ 5,000	£ -	£ 997	£ 70,294	£ 5,000	£ 75,294		£ 75,294	£ -	
Car Park Layout		£ 22,000	£ -	£ -	£ -	£ -	£ 22,000	£ -	£ 22,000		£ 22,000	£ 10,000	car park on Aston Road
Commuted sums	n/a	£ 66,030	£ 107,113	£ 53,557	£ 312,091	£ 5,518	£ 319,047	£ 53,557	£ 265,490	£ 41,966	£ 223,524	£ -	equipment purchased Oct24
											£ 255,636		

PROJECT RESERVES													
Snakemoor Donations	n/a	£ 3,411	£ -	£ -	£ 100	£ 34	£ 3,477	£ -	£ 3,477	£ -	£ 3,477		
Allotments Improvements	n/a	£ 4,091	£ 731	£ -	£ -	£ 134	£ 3,957	£ 731	£ 4,688	£ -	£ 4,688	£ -	YE transfer net income
Community Orchard	n/a	£ 753	£ -	£ -	£ -	£ -	£ 753	£ -	£ 753	£ -	£ 753		
Heartbeat Haddenham	n/a	£ 1,253	£ -	£ -	£ -	£ -	£ 1,253	£ -	£ 1,253	£ -	£ 1,253		
reLeaf	n/a	£ 489	£ -	£ -	£ -	£ -	£ 489	£ -	£ 489	£ -	£ 489		reLeaf donations
EV Charging	n/a	£ 985.60	£ -	£ -	£ 3,148	£ 2,785	£ 1,349	£ 0	£ 1,349	£ 1,258.78	£ 90		income from chargers minus village hall reimbursement

GENERAL RESERVE		
	balance	change
at 31/03/2022	£ 274,524	
at 31/03/2023	£ 270,694	£ 3,830
at 31/03/2024	£ 488,555	£ 217,861
at 30/09/2024	£ 557,824	£ 69,269