

HADDENHAM PARISH COUNCIL  
INCOME & EXPENDITURE FOR THE QUARTER ENDING 30TH SEPTEMBER 2019  
RATIFIED PRECEPT SETTING BUDGET 2020-21

	Precept Proposal 2019/20	Budget 2019/20	Annual Budget 2019/20 v Precept Proposal 2019/20	Actual Q1	Actual Q2	Actual YTD 2019/20	Budget YTD 2019/20	Variance to Budget	Latest Projection FY 2019/20	2019/20 Projection Variance to Precept 19/20	Precept Proposal 2020/1	Precept Proposal 2020/1 v 2019/20	Change from budget 2019/20
	£	£	£	£	£	£	£	£	£	£	£	£	£
<b>ENVIRONMENT</b>													
<b>EXPENDITURE</b>													
Maintenance	500	1,500	- 1,000	686	330	1,017	750	- 267	1,500	- 1,000	1,500	- 1,000	-
Play Areas maintenance	5,350	5,350	-	1,727	359	2,086	2,675	590	5,350	-	7,000	- 1,650	- 1,650
Churchyard maintenance	3,500	3,500	-	440	735	1,175	1,750	575	3,500	-	3,570	- 70	- 70
Outsourced Maintenance	48,500	49,240	- 740	12,310	12,326	24,636	24,620	- 16	40,919	7,581	72,000	- 23,500	- 22,760
Water Ponds	1,030	1,030	-	430	2,225	2,655	515	- 2,140	1,030	-	1,050	- 20	- 20
Refuse bins	1,500	1,500	-	274	274	548	750	202	1,500	-	2,000	- 500	- 500
Dog Bins	3,000	3,000	-	298	566	864	1,500	636	3,000	-	4,500	- 1,500	- 1,500
Pest Control	500	500	-	120	120	240	250	10	500	-	510	- 10	- 10
Mapping	75	75	-	19	19	38	38	-	75	-	80	- 5	- 5
Tree Works	4,160	4,500	- 340	1,120	300	1,420	2,250	830	4,500	- 340	6,530	- 2,370	- 2,030
Misc	360	1,000	- 640	-	467	467	500	34	1,000	- 640	360	-	640
Devolved Services	15,000	18,240	- 3,240	3,560	4,952	8,512	9,120	608	17,440	- 2,440	18,720	- 3,720	- 480
Street Lighting maintenance	7,250	11,000	- 3,750	2,033	3,621	5,654	5,500	154	9,250	- 2,000	9,440	- 2,190	1,560
Street Lighting energy	8,000	6,500	1,500	2,455	2,124	4,580	3,250	1,330	6,500	1,500	7,000	1,000	- 500
Training	100	100	-	-	-	-	50	50	100	-	1,000	- 900	- 900
S137	25	25	-	25	-	25	25	-	25	-	379	- 354	- 354
	<b>98,850</b>	<b>107,060</b>	<b>- 8,210</b>	<b>25,497</b>	<b>28,419</b>	<b>53,916</b>	<b>53,543</b>	<b>- 373</b>	<b>96,189</b>	<b>2,661</b>	<b>135,639</b>	<b>- 36,789</b>	<b>- 28,579</b>
<b>INCOME</b>													
Fair rent	355	355	-	-	355	355	355	-	355	-	355	-	-
Pole refund	30	30	-	-	9	9	15	- 6	30	-	30	-	-
Commuted sums	-	-	-	-	-	-	-	-	-	-	-	-	-
Recharged to Banks Park Trust	-	-	-	-	-	-	-	-	-	-	-	-	-
Devolved Budget	7,596	7,596	-	1,899	1,899	3,798	3,798	- 0	7,596	-	7,730	134	134
	<b>7,981</b>	<b>7,981</b>	<b>-</b>	<b>1,899</b>	<b>2,263</b>	<b>4,162</b>	<b>4,168</b>	<b>- 6</b>	<b>7,981</b>	<b>-</b>	<b>8,115</b>	<b>134</b>	<b>134</b>
<b>NET</b>	<b>- 90,869</b>	<b>- 99,079</b>	<b>- 8,210</b>	<b>- 23,598</b>	<b>- 26,156</b>	<b>- 49,754</b>	<b>- 49,375</b>	<b>- 380</b>	<b>- 88,208</b>	<b>2,661</b>	<b>- 127,524</b>	<b>- 36,655</b>	<b>- 28,445</b>

HADDENHAM PARISH COUNCIL  
 INCOME & EXPENDITURE FOR THE QUARTER ENDING 30TH SEPTEMBER 2019  
 RATIFIED PRECEPT SETTING BUDGET 2020-21

	Precept Proposal 2019/20	Budget 2019/20	Annual Budget 2019/20 v Precept Proposal 2019/20	Actual Q1	Actual Q2	Actual YTD 2019/20	Budget YTD 2019/20	Variance to Budget	Latest Projection FY 2019/20	2019/20 Projection Variance to Precept 19/20	Precept Proposal 2020/1	Precept Proposal 2020/1 v 2019/20	Change from budget 2019/20
	£		£	£	£	£	£	£	£	£	£	£	£
<b>ALLOTMENTS</b>													
<b>EXPENDITURE</b>													
Maintenance	800	800	-	-	45	45	45	-	800	-	800	-	-
Rent	2,925	2,968	- 43	711	696	1,407	1,484	77	2,968	- 43	3,102	- 177	- 134
Water	-	-	-	-	-	-	-	-	-	-	-	-	-
Pest Control	200	200	-	50	50	100	100	-	200	-	200	-	-
misc	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>3,925</b>	<b>3,968</b>	<b>- 43</b>	<b>761</b>	<b>791</b>	<b>1,552</b>	<b>1,629</b>	<b>77</b>	<b>3,968</b>	<b>- 43</b>	<b>4,102</b>	<b>- 177</b>	<b>- 134</b>
<b>INCOME</b>													
Rent	5,058	5,300	242	1,348	1,870	3,218	2,650	568	5,300	242	5,631	573	331
	<b>5,058</b>	<b>5,300</b>	<b>242</b>	<b>1,348</b>	<b>1,870</b>	<b>3,218</b>	<b>2,650</b>	<b>568</b>	<b>5,300</b>	<b>242</b>	<b>5,631</b>	<b>573</b>	<b>331</b>
<b>NET</b>	<b>1,133</b>	<b>1,332</b>	<b>199</b>	<b>587</b>	<b>1,080</b>	<b>1,667</b>	<b>1,021</b>	<b>646</b>	<b>1,332</b>	<b>- 1,529</b>	<b>1,529</b>	<b>396</b>	<b>197</b>

HADDENHAM PARISH COUNCIL  
 INCOME & EXPENDITURE FOR THE QUARTER ENDING 30TH SEPTEMBER 2019  
 RATIFIED PRECEPT SETTING BUDGET 2020-21

**STAFF COSTS**  
**EXPENDITURE**  
 Salaries  
 Pension  
 Employers NI

	Precept Proposal 2019/20	Budget 2019/20	Annual Budget 2019/20 v Precept Proposal 2019/20	Actual Q1	Actual Q2	Actual YTD 2019/20	Budget YTD 2019/20	Variance to Budget	Latest Projection FY 2019/20	2019/20 Projection Variance to Precept 19/20	Precept Proposal 2020/1	Precept Proposal 2020/1 v 2019/20	Change from budget 2019/20
	£		£	£	£	£	£	£	£	£	£	£	£
Salaries	70,000	76,164	- 6,164	17,985	17,576	35,560	38,082	2,522	80,995	- 10,995	£ 78,951	- 8,951	- 2,787
Pension	2,100	3,808	- 1,708	711	1,291	2,002	1,904	98	3,259	- 1,159	£ 3,948	- 1,848	- 140
Employers NI	5,600	7,388	- 1,788	1,887	1,684	3,570	3,694	124	6,677	- 1,077	£ 6,237	- 637	1,151
	<b>77,700</b>	<b>87,360</b>	<b>- 9,660</b>	<b>20,582</b>	<b>20,550</b>	<b>41,132</b>	<b>43,680</b>	<b>2,548</b>	<b>90,931</b>	<b>- 13,231</b>	<b>£ 89,136</b>	<b>- 11,436</b>	<b>- 1,775</b>

**HADDENHAM PARISH COUNCIL**  
**INCOME & EXPENDITURE FOR THE QUARTER ENDING 30TH SEPTEMBER 2019**  
**RATIFIED PRECEPT SETTING BUDGET 2020-21**

	Precept Proposal 2019/20	Budget 2019/20	Annual Budget 2019/20 v Precept Proposal 2019/20	Actual Q1	Actual Q2	Actual YTD 2019/20	Budget YTD 2019/20	Variance to Budget	Latest Projection FY 2019/20	2019/20 Projection Variance to Precept 19/20	Precept Proposal 2020/1	Precept Proposal 2020/1 v 2019/20	Change from budget 2019/20
	£	£	£	£	£	£	£	£	£	£	£	£	£
<b>GENERAL ADMIN</b>													
<b>EXPENDITURE</b>													
Payroll management	625	530	95	104	104	207	265	58	530	95	204	421	326
Travel	258	250	8	25	3	28	125	97	250	8	260	3	10
Stationery	412	400	12	136	125	261	200	61	400	12	410	2	10
Postage	40	40	-	-	7	7	20	13	40	-	30	10	10
Phone / Internet	700	800	-100	195	209	404	400	4	800	-100	500	200	300
Office rent / room hire	4,500	4,500	-	1,211	1,049	2,260	2,250	10	4,500	-	4,590	90	90
Photocopier	800	800	-	150	168	318	400	82	800	-	820	20	20
Insurance	4,419	4,419	-	1,465	1,029	2,494	2,210	284	4,419	-	4,468	49	49
Training	2,500	2,500	-	42	83	125	1,250	1,125	2,500	-	4,000	1,500	1,500
Audit	1,175	2,500	-1,325	625	1,039	1,664	1,250	414	2,500	-1,325	2,800	1,625	300
Legal & Other Professional	3,000	6,000	-3,000	-	3,400	3,400	3,400	-	3,000	-	7,000	4,000	1,000
Chairman's Allowance	150	150	-	-	11	11	75	64	150	-	150	-	-
Subscriptions	1,500	1,500	-	874	204	1,077	750	327	1,500	-	1,690	190	190
Grants and donations (S137)	14,500	14,500	-	-	-	-	-	-	14,500	-	11,070	3,430	3,430
APM	155	155	-	673	-	673	78	595	673	-518	690	535	535
Books and Publications	50	50	-	-	-	-	25	25	50	-	50	-	-
Election Costs	-	-	-	-	-	-	-	-	-	-	3,000	3,000	3,000
Capital Asset Fund	2,000	2,000	-	-	865	865	1,000	135	2,000	-	2,040	40	40
Misc.	401	401	-	362	349	711	201	510	401	-	419	18	18
Bank Charges	60	60	-	30	30	60	30	30	120	-60	60	-	-
Information Technology	8,000	7,000	1,000	2,671	2,262	4,933	4,933	-	4,000	4,000	2,500	5,500	4,500
Other S137	100	100	-	-	-	-	50	50	100	-	100	-	-
Business Rates	-	768	-768	187	192	379	384	5	768	-768	780	780	12
	<b>45,345</b>	<b>49,423</b>	<b>-4,079</b>	<b>8,747</b>	<b>11,127</b>	<b>19,874</b>	<b>19,294</b>	<b>-580</b>	<b>44,001</b>	<b>1,344</b>	<b>47,631</b>	<b>-2,287</b>	<b>1,792</b>
<b>INCOME</b>													
Precept	357,470	357,470	-	89,368	89,368	178,735	178,735	-	357,470	-	366,500	9,030	9,030
Interest	2,000	2,000	-	6	6	12	1,000	989	2,000	-	2,000	-	-
Miscellaneous	-	-	-	1,200	5,008	6,208	-	6,208	6,208	6,208	-	-	-
Grants Received	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>359,470</b>	<b>359,470</b>	<b>-</b>	<b>90,573</b>	<b>94,381</b>	<b>184,954</b>	<b>179,735</b>	<b>5,219</b>	<b>365,678</b>	<b>6,208</b>	<b>368,500</b>	<b>9,030</b>	<b>9,030</b>
<b>NET</b>	<b>314,125</b>	<b>310,047</b>	<b>4,079</b>	<b>81,826</b>	<b>83,253</b>	<b>165,080</b>	<b>160,441</b>	<b>4,639</b>	<b>321,677</b>	<b>11,630</b>	<b>320,869</b>	<b>6,743</b>	<b>10,822</b>

**HADDENHAM PARISH COUNCIL**  
**INCOME & EXPENDITURE FOR THE QUARTER ENDING 30TH SEPTEMBER 2019**  
**RATIFIED PRECEPT SETTING BUDGET 2020-21**

	Precept Proposal 2019/20	Budget 2019/20	Annual Budget 2019/20 v Precept Proposal 2019/20	Actual Q1	Actual Q2	Actual YTD 2019/20	Budget YTD 2019/20	Variance to Budget	Latest Projection FY 2019/20	2019/20 Projection Variance to Precept 19/20	Precept Proposal 2020/1	Precept Proposal 2020/1 v 2019/20	Change from budget 2019/20
	£	£	£	£	£	£	£	£	£	£	£	£	£
<b>COMMUNICATIONS</b>													
<b>EXPENDITURE</b>													
Newsletter	1,800	1,800	-	-	186	186	900	714	1,800	-	1,800	-	-
Noticeboard	-	-	-	-	-	-	-	-	-	-	-	-	-
Website	480	1,330	- 850	1,163	85	1,248	665	- 583	1,642	- 1,162	480	-	850
<b>NET</b>	<b>2,280</b>	<b>3,130</b>	<b>- 850</b>	<b>1,163</b>	<b>271</b>	<b>1,434</b>	<b>1,565</b>	<b>132</b>	<b>3,442</b>	<b>- 1,162</b>	<b>2,280</b>	<b>-</b>	<b>850</b>
<b>INCOME</b>													
Newsletter	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>NET</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SURPLUS /(DEFICIT) BEFORE TFS TO RESERVES</b>													
	144,409	121,810	- 22,600	37,070	66,842	74,427	66,842	7,585	140,428	18,618	103,458	40,952	18,352
<b>TRANSFERS TO RESERVES</b>													
160 4618 EMR HPC Asset Reserve	3,831	3,831	-	958	958	1,916	1,916	-	3,831	-	15,000	- 11,169	- 11,169
160 4617 EMR Heritage Fund	2,900	2,900	-	725	725	1,450	1,450	-	2,900	-	2,634	266	266
160 4619 EMR Street Lights	9,212	9,212	-	2,303	2,303	4,606	4,606	-	9,212	-	9,351	- 138	- 138
160 4621 EMR NHP Projects	-	-	-	-	-	-	-	-	-	-	-	-	-
170 4701 EMR Allotments Improvements	1,522	1,522	-	587	1,080	1,667	761	- 906	1,522	-	1,522	-	-
160 4620 EMR Churchyard Maintenance	16,500	16,500	-	4,125	4,125	8,250	8,250	-	16,500	-	15,000	1,500	1,500
170 4700 EMR Snakemoor Donations	2,000	2,000	-	500	500	1,000	1,000	-	2,000	-	-	2,000	2,000
160 4615 EMR Devolved Services	13,000	13,000	-	3,250	3,250	6,500	6,500	-	13,000	-	13,000	-	-
160 4610 EMR Staffing Contingency	7,770	8,736	- 966	2,184	2,184	4,368	4,368	-	9,093	- 1,323	8,914	- 1,144	- 178
160 4611 EMR New Burial Ground	25,000	25,000	-	6,250	6,250	12,500	12,500	-	25,000	-	-	25,000	25,000
170 4718 EMR Overspill Car Park	10,000	10,000	-	2,500	2,500	5,000	5,000	-	10,000	-	-	10,000	10,000
170 4716 EMR Play Area Improvements	20,000	20,000	-	5,000	5,000	10,000	10,000	-	20,000	-	7,000	13,000	13,000
160 4612 EMR Pond Improvements	1,000	1,000	-	250	250	500	500	-	1,000	-	1,000	-	-
160 4613 EMR Tree Reserve	7,000	7,000	-	1,750	1,750	3,500	3,500	-	7,000	-	6,500	500	500
160 4614 EMR NHP	5,000	5,000	-	1,250	1,250	2,500	2,500	-	5,000	-	5,000	-	-
160 4616 EMR Legal & Professional	-	-	-	-	-	-	-	-	-	-	-	-	-
310 Contingency Reserve	19,674	19,674	-	4,919	4,919	9,837	9,837	-	19,674	-	18,537	1,137	1,137
<b>NET</b>	<b>144,409</b>	<b>145,375</b>	<b>- 966</b>	<b>36,550</b>	<b>37,043</b>	<b>73,593</b>	<b>72,688</b>	<b>- 906</b>	<b>145,732</b>	<b>- 1,323</b>	<b>103,458</b>	<b>40,952</b>	<b>41,918</b>
<b>Funded by Precept</b>													
<b>EXPENDITURE</b>	<b>- 372,509</b>	<b>- 396,317</b>	<b>- 23,808</b>	<b>- 93,300</b>	<b>- 98,201</b>	<b>- 191,501</b>	<b>- 192,399</b>	<b>897</b>	<b>- 384,264</b>	<b>- 11,755</b>	<b>- 382,245</b>	<b>- 9,737</b>	<b>14,071</b>
<b>INCOME</b>	<b>372,509</b>	<b>372,751</b>	<b>242</b>	<b>93,820</b>	<b>98,514</b>	<b>192,335</b>	<b>186,553</b>	<b>5,782</b>	<b>378,959</b>	<b>6,450</b>	<b>382,246</b>	<b>9,737</b>	<b>9,495</b>
<b>NET</b>	<b>-</b>	<b>- 23,566</b>	<b>- 23,566</b>	<b>520</b>	<b>313</b>	<b>833</b>	<b>- 5,846</b>	<b>6,679</b>	<b>- 5,305</b>	<b>- 5,305</b>	<b>0</b>	<b>0</b>	<b>23,566</b>

HADDENHAM PARISH COUNCIL  
PRECEPT PROPOSAL FOR FY 2020/21

	FY 2014/5	FY 2015/6	FY 2016/7	FY 2017/8	FY 2018/9	Projected 2019/20	HPC Projected 2020/1	AVDC Tax Base 2020/1	Projected 2021/2	Projected 2022/3	Projected 2023/4	Projected 2024/5	Projected 2025/6	
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
<b>ENVIRONMENT EXPENDITURE</b>														
Maintenance	2,998	2,903	2,714	1,532	2,702	1,500	1,500	1,500	1,530	1,530	1,560	1,560	1,590	Out-of-pockets now lower due to outsourcing of maintenance
Play Areas maintenance	180	1,116	2,275	4,110	4,075	5,350	7,000	7,000	9,000	11,000	13,000	15,000	15,300	Safety inspection regime and ageing equipment repairs mean annual costs are rising. New amenities will see this continue in step with the benefit of more provision. Includes £3724 for inspections and BMX annual maintenance
Churchyard maintenance		-	-	1,980	4,675	3,500	3,570	3,570	3,640	3,710	3,780	3,860	3,940	Cost of routine maintenance £2640pa; more tree work needed than initially thought, pollarding due is done every 3 years
Outsourced Maintenance		-	2,615	38,315	55,806	40,919	72,000	72,000	98,000	124,000	126,500	129,000	131,580	Includes work formerly done by the handyman. Will increase when new assets are taken on and extended or new contract from May 2020.
Water Ponds	885	470	344	7	1,045	1,030	1,050	1,050	1,070	1,090	1,110	1,130	1,150	Switch to Castle Water then Everflow has meant billing is based on estimated advanced billing which is inaccurate due to sporadic nature of usage.
Refuse bins	580	865	1,250	4,541	1,112	1,500	2,000	2,000	2,500	3,000	3,500	4,000	4,080	Includes new bin purchases
Dog Bins	1,578	1,918	1,796	3,207	454	3,000	4,500	4,500	4,000	4,500	5,000	5,500	5,610	Includes new bin purchases
Pest Control	360	420	628	300	345	500	510	510	520	530	540	550	560	
Mapping	70	70	70	22	127	75	80	80	80	80	80	80	80	Annual costs remain the same. Expense line belatedly adjusted to accruals basis
Tree Works	860	1,750	8,200	6,845	4,375	9,195	6,530	6,530	7,030	5,500	6,000	6,500	6,630	Major work to catch up on previous years. Significant savings achieved by shopping around for new supplier. A plan of works & funding for a 5-10 year period is being created. Snakemoor Tree work moved from reserve to here.
War memorial	738	-	-	-	-	-	-	-	-	-	-	-	-	Thought to be one-off cost in 2014/5. Now policy is to fund via Major Asset Repair
Misc	1,104	271	460	250	970	1,000	360	360	370	380	390	400	410	Reserve probably on a four year cycle
Devolved Services	-	8,353	8,834	10,261	15,292	17,440	18,720	18,720	16,130	16,450	16,780	17,120	17,460	2014/5 high due to dog control orders
Street Lighting maintenance	2,993	3,250	6,978	12,682	10,309	9,250	9,440	9,440	9,630	9,820	10,020	10,220	10,420	New costs in 2015/6 relating to grass cutting devolved from BCC. Number of cuts increased to 10pa in 2016/7. New performance based contract £1,220/month to May 2020, plus MW footpaths. plus £320 for VAHT verges =£18,240
Street Lighting energy	5,755	6,672	6,548	7,123	6,253	6,500	7,000	7,000	7,420	7,420	7,420	7,870	8,030	Major overrun as expected. All equipment inspected in audit to enable proper asset management approach going forward. Will increase as additional columns are adopted from 2020 onwards
Training	-	-	-	265	-	100	1,000	1,000	1,020	1,040	1,060	1,080	1,100	Unit costs rise due to supplier price hikes, mitigated by use of broker. Move to LED providing better illumination and reducing usage & therefore dampening underlying increase. Will increase as columns are adopted from 2020 onwards
S137	15	15	7,220	20	25	25	379	379	390	400	410	420	430	Investment in skills, competence and compliance increasing.
	18,116	28,073	49,933	91,459	107,565	100,884	135,639	135,639	162,330	190,450	197,150	204,290	208,370	Best Kept Village entry fee (£15/£20) and remainder in 2016/7 was part-funding of the LAF/BCC parking feasibility and implementation around the station
<b>INCOME</b>														
Fair rent	300	300	325	325	325	355	355	355	355	380	380	380	403	Reviewed every three years
Pole refund	36	23	29	30	30	30	30	30	30	30	30	30	30	
Commuted sums			-	-	-	-	-	-	-	-	-	-	-	
Recharged to Banks Park Trust	1,500	750	765	-	-	-	-	-	-	-	-	-	-	For general work performed by HPC to maintain land and buildings owned by and/or funded by BPT. Will not be repeated in 2017/8
Devolved Budget	8,219	8,702	7,596	7,596	7,596	7,596	7,730	7,730	7,730	7,730	7,730	7,730	7,730	Payment from BCC for devolved services on 4 yr contract from 2016/7. Extension agreed from April 2020 with small additional amount for VAHT verges.
	10,054	9,775	8,715	7,951	7,951	7,981	8,115	8,115	8,115	8,140	8,140	8,140	8,163	
<b>NET</b>	- 8,061	- 18,299	- 41,218	- 83,508	- 99,615	- 92,903	- 127,524	- 127,524	- 154,215	- 182,310	- 189,010	- 196,150	- 200,207	

HADDENHAM PARISH COUNCIL  
PRECEPT PROPOSAL FOR FY 2020/21

	FY 2014/5	FY 2015/6	FY 2016/7	FY 2017/8	FY 2018/9	Projected 2019/20	HPC Projected 2020/1	AVDC Tax Base 2020/1	Projected 2021/2	Projected 2022/3	Projected 2023/4	Projected 2024/5	Projected 2025/6	
<b>ALLOTMENTS EXPENDITURE</b>														
Maintenance	237	17	3	345	601	800	800	800	820	840	860	880	900	
Rent	2,674	2,674	2,759	2,754	2,898	2,968	3,102	3,102	3,030	3,250	3,250	3,230	3,553	Paid to Parochial Charities. rent increased 2019
Water	2,276	1,057	1,339	473	-	-	-	-	-	-	-	-	-	Water now supplied via bore hole (artesian well) and solar pump
Pest Control	125	175	175	125	150	200	200	200	200	200	200	200	200	
misc	-	5	-	-	-	-	-	-	-	-	-	-	-	
	5,312	3,928	4,277	3,696	3,649	3,968	4,102	4,102	4,050	4,290	4,310	4,310	4,653	
<b>INCOME</b>														
Rent	3,813	5,217	5,390	5,215	5,213	5,300	5,631	5,631	5,740	5,850	5,970	6,090	6,210	Agreed an 11% increase for Sept 2020.
	3,813	5,217	5,390	5,215	5,213	5,300	5,631	5,631	5,740	5,850	5,970	6,090	6,210	
<b>NET</b>	-	1,499	1,289	1,114	1,519	1,332	1,529	1,529	1,690	1,560	1,660	1,780	1,557	Allotments made a surplus for the first time in 2016/7. The economics now mean this will be the norm. HPC may not make money from allotments so surplus is put to an Allotments Improvements Reserve for use on Bore Hole, Solar Powered pump or other projects as agreed
<b>STAFF COSTS EXPENDITURE</b>														
Salaries	40,408	52,675	58,171	48,431	51,495	80,995	78,951	78,951	80,530	82,140	83,783	85,459	87,168	New deputy clerk from Sept 2018 and new assistant clerk from August 2019. SLCC advice to allow for 5% rise in 2020 .
Pension	-	-	1,605	1,565	1,700	3,259	3,948	3,948	4,027	4,107	4,190	4,273	4,359	Employer pension contribution increased to 5% from April 2019
Employers NI	3,289	4,178	4,988	4,393	4,996	6,677	6,237	6,237	6,362	6,489	6,619	6,751	6,886	
	43,697	56,853	64,764	54,389	58,190	90,931	89,136	89,136	90,918	92,737	94,591	96,483	98,413	

HADDENHAM PARISH COUNCIL  
PRECEPT PROPOSAL FOR FY 2020/21

	FY 2014/5	FY 2015/6	FY 2016/7	FY 2017/8	FY 2018/9	Projected 2019/20	HPC Projected 2020/1	AVDC Tax Base 2020/1	Projected 2021/2	Projected 2022/3	Projected 2023/4	Projected 2024/5	Projected 2025/6	
<b>GENERAL ADMIN EXPENDITURE</b>														
Payroll management	395	407	544	540	528	530	204	204	210	210	210	210	210	switch to cheaper provider from Jan 2020
Travel*	8	58	55	23	104	250	260	260	270	280	290	300	310	
Stationery	336	278	184	150	356	400	410	410	420	430	440	450	460	
Postage	121	110	26	45	43	40	30	30	30	30	30	30	30	
Phone / Internet	730	441	350	717	731	800	500	500	510	520	530	540	550	new phone & broadband contract from Dec 2019
Office rent / room hire	3,843	3,982	4,475	4,144	4,402	4,500	4,590	4,590	4,680	4,770	4,870	4,970	5,070	Office rent £3800pa due to go up by RPI from July 2019, estimate = £4081. Rent £3997 for the year. Room hire charges increasing but fewer meetings £408 plus VH for APM E66
Photocopier	537	837	721	942	734	800	820	820	840	860	880	900	920	Considerable savings thanks to newly-negotiated 3 year contract. Offset by two govt hikes in Insurance Premium Tax
Insurance**	8,689	8,113	8,138	8,405	6,171	4,419	4,468	4,468	4,468	4,560	4,650	4,740	4,830	New staff & election of new Cllrs
Training	528	300	53	1,240	1,353	2,500	4,000	4,000	4,080	4,160	4,240	4,320	4,410	External auditors appointed by NALC. Added Rialtas fee for clsong down in Omega; increase external audit fee due to increase in income; additional interim internal audit
Audit	1,350	1,100	625	1,175	2,560	2,500	2,800	2,800	2,860	2,920	2,980	3,040	3,100	Increasing need for professional advice re taxation impacts on new responsibilities, impacts of GDPR, devolution of responsibilities from higher tiers and so on
Legal & Other Professional	-	49,347	1,000	4,464	2,043	3,000	7,000	7,000	7,140	7,280	7,430	7,580	7,730	Incidental expenses
Chairman's Allowance	20	111	28	43	99	150	150	150	150	150	150	150	150	NALC, SLCC and similar. Added SLCC memebrship for Assistant Clerk.
Subscriptions	1,014	1,019	881	1,209	817	1,500	1,690	1,690	1,720	1,750	1,790	1,830	1,870	HYCC grant was increased 18/19 to cover grant not paid 17/18, and late payment of library grant. HCL anticipate requesting £5k 19/20 but possibly more in future.
Grants and donations (S137)	11,400	11,350	11,250	12,697	21,434	14,500	11,070	11,070	11,290	11,520	11,750	11,990	12,230	increase due to purchase of project display boards
Annual Parish Meeting	69	116	54	96	155	673	690	690	700	710	720	730	740	
Books and Publications	-	-	-	100	115	50	50	50	50	50	50	50	50	
Election Costs	-	145	-	-	-	-	3,000	3,000	3,060	3,120	3,180	3,240	3,300	
Capital Asset Fund	2,372	-	6,430	-	391	2,000	2,040	2,040	2,080	2,120	2,160	2,200	2,240	
Misc.	17	220	395	663	394	401	419	419	430	440	450	460	470	
Bank Charges	-	-	-	130	120	120	60	60	60	60	60	60	60	Will close PF account
Information Technology	2,100	92	759	1,398	2,834	4,000	2,500	2,500	2,550	2,600	2,650	2,700	2,750	Purchase of and support for Cllrs IT equipment for GDPR compliance
Other S137	100	-	-	-	-	100	100	100	100	100	100	100	100	
Business Rates	-	-	-	-	-	768	780	780	800	820	840	860	880	Previously paid by BPT. Will need to add Airfield pavilion.
	33,631	78,024	35,969	38,182	44,598	44,001	47,631	47,631	48,498	49,460	50,450	51,450	52,460	
<b>INCOME</b>														
Precept	97,460	163,710	302,520	314,840	330,150	357,470	392,430	366,500	429,510	469,291	503,341	519,065	526,418	Precept is set to achieve a break-even for each year.
Interest	23	23	22	23	313	2,000	2,000	2,000	2,040	2,080	2,120	2,160	2,200	Interest earned @ 0.4% on Nationwide Account
Miscellaneous	768	-	1,415	1,277	5,360	6,208	-	-	-	-	-	-	-	Commuted sum - annual allocation from reserve
Grants Received	1,827	1,220	610	-	-	-	-	-	-	-	-	-	-	Filming fees
	100,078	164,953	304,567	316,140	335,823	365,678	394,430	368,500	431,550	471,371	505,461	521,225	528,618	Top-up grant to make up for social housing discounts for Council Tax. 2016/7 was the final year thereof
<b>NET</b>	66,448	86,929	268,598	277,958	291,226	321,677	346,799	320,869	383,052	421,911	455,011	469,775	476,158	



HADDENHAM PARISH COUNCIL  
PRECEPT PROPOSAL FOR FY 2020/21

	HPC																									
	FY 2014/5	FY 2015/6	FY 2016/7	FY 2017/8	FY 2018/9	Projected 2019/20	Projected 2020/1	AVDC Tax Base 2020/1	Projected 2021/2	Projected 2022/3	Projected 2023/4	Projected 2024/5	Projected 2025/6													
<b>PLANNING EXPENDITURE</b>																										
Revised Neighbourhood Plan / VALP	-	-	601	-	-	-	-	-	-	-	-	-	-													
<b>NET</b>	-	-	601	-	-	-	-	-	-	-	-	-	-													
	Charge was for Emergency HVN editions re VALP																									
<b>COMMUNICATIONS EXPENDITURE</b>																										
Newsletter	3,780	3,916	4,184	4,184	2,608	1,800	1,800	1,800	1,840	1,880	1,920	1,960	2,000													
Noticeboard	-	-	598	-	-	-	-	-	-	-	-	-	-													
Website	198	180	180	1,368	26	1,642	480	480	490	500	510	520	530													
	3,978	4,096	4,963	5,552	2,581	3,442	2,280	2,280	2,330	2,380	2,430	2,480	2,530													
	print our own newsletter; 2nd edition of village guide																									
	Hosting and domain registration charges plus, in 17/8, expense re new website																									
<b>INCOME</b>																										
Newsletter	1,315	1,075	1,455	855	858	-	-	-	-	-	-	-	-													
	1,315	1,075	1,455	855	858	-	-	-	-	-	-	-	-													
<b>NET</b>	-	2,663	-	3,021	-	3,507	-	4,697	-	1,724	-	3,442	-	2,280	-	2,280	-	2,330	-	2,380	-	2,430	-	2,480	-	2,530
<b>! SURPLUS /(DEFICIT) BEFORE TFS TO RES</b>	10,327	10,045	159,621	136,882	133,261	135,733	129,388	103,458	137,278	146,044	170,639	176,442	176,565													

HADDENHAM PARISH COUNCIL  
PRECEPT PROPOSAL FOR FY 2020/21

	FY 2014/5	FY 2015/6	FY 2016/7	FY 2017/8	FY 2018/9	HPC							Projected 2025/6		
						Projected 2019/20	Projected 2020/1	AVDC Tax Base 2020/1	Projected 2021/2	Projected 2022/3	Projected 2023/4	Projected 2024/5			
<b>TRANSFERS TO RESERVES</b>															
EMR HPC Asset Reserve	-	10,000	10,200	10,506	10,926	3,831	15,000	15,000	15,000	10,000	6,000	32,637	10,000	Sinking fund for repairs to major assets of HPC	
Heritage Fund					-	2,900	2,634	2,634	2,000	3,000	3,000	2,000	200		
EMR Street Lights	-	8,415	8,600	8,858	9,212	9,212	9,351	9,351	9,540	9,730	9,920	10,120	10,320	50% of annual funding of street column replacement programmer to reduce the percentage older than 30 years from 82% to 15-20% by 2030/1	
EMR NHP Projects	-	-	24,327	11,428	-	-	-	-	-	-	-	-	-	Allocation of what would otherwise be the surplus for the year to start the funding of projects voted for in the NHP	
EMR Allotments Improvements	-	1,289	1,114	1,519	1,564	1,522	1,522	1,522	-	-	-	-	-	Surplus (if any) on allotments account	
EMR Churchyard Maintenance	-	-	-	20,000	31,390	16,500	15,000	15,000	5,000	5,000	5,000	5,000	5,000	Reserve initially begun to enable swift funding of any major repairs required in the St Mary's Churchyard, now to fund potentially £118k of delapidations left by the Diocese of Oxford	
EMR Snakemoor Donations	-	200	200	210	218	2,000	-	-	-	-	-	-	-	Annual HPC contribution to Snakemoor costs which are otherwise funded by donations	
EMR Devolved Services	-	-	11,500	25,000	15,000	13,000	20,000	13,000	20,000	15,000	15,000	15,000	15,000	Some initial consultations have now occurred re additional devolved funding but no action occurred during the current FY with the Unitary proposals delaying next steps	
EMR Staffing Contingency	-	12,927	13,934	8,997	9,212	9,093	8,914	8,914	9,092	9,274	9,459	9,648	9,841	Annual contingency for staff absence cover. Amount unutilised in year used as second 50% of street light annual funding & remainder to Contingency Reserve	
EMR New Burial Ground	-	-	25,000	25,000	25,000	25,000	-	-	-	3,000	-	-	-	Four (if Glebe land proves suitable) or five (if it does not) annual charges of £25k for a new 50+ year burial ground in Haddenham + more for overspill car park south of Aston Road	
EMR Overspill Car Park	-	-	-	-	-	10,000	-	-	20,000	35,000	90,000	70,000	90,000	likely to require a PWLB	
EMR Play Area Improvements	-	-	-	-	-	20,000	20,000	7,000	20,000	20,000	20,000	20,000	20,000	Woodways Park Equipment replacement	
EMR Pond Improvements	-	-	1,000	1,000	1,000	1,000	2,000	1,000	2,000	2,000	2,000	2,000	2,000	Beginning sinking fund for major pond dredging and repairs along the lines of work done in 2015/6	
EMR Tree Reserve	-	-	-	12,000	6,000	7,000	10,000	6,500	5,000	10,000	5,000	5,000	5,000	New reserve proposed in Budget 2017/8 to enable a proactive approach to tree maintenance and management	
EMR NHP	-	-	24,399	5,000	5,000	5,000	6,430	5,000	6,430	5,000	-	-	-	Funds for responding to VALP and/or developing a new NHP transferred to Reserves for use as and when required	
EMR Legal & Professional	-	-	18,500	-	-	-	-	-	-	-	-	-	-	Establishment of fighting fund for unforecastable (and unforecasted) legal action as may be required	
Contingency Reserve	-	-	20,848	239	17,722	19,674	18,537	18,537	23,216	19,040	5,260	5,036	9,204	Transfer to contingency to maintain reserve of 50% of operational costs. Increase is needed because of the rise in maintenance costs due to wider scope & new developments	
<b>NET</b>	-	32,831	159,621	129,279	132,245	145,732	129,388	103,458	137,278	146,044	170,639	176,442	176,565		

Funded by Precept

<b>EXPENDITURE</b>	-	104,934	-	203,806	-	320,128	-	322,557	-	348,829	-	388,959	-	408,175	-	382,245	-	445,405	-	485,361	-	519,571	-	535,455	-	542,991
<b>INCOME</b>		115,261		181,020		320,128		330,161		349,845		378,959		408,176		382,246		445,405		485,361		519,571		535,455		542,991
<b>NET</b>		10,327		22,786		-		7,603		1,016		-		10,000		0		0		-		-		-		-

<b>Tax Base</b>	2,120	2,219	2,225	2,281	2,344	2,490	2,665	2,489	2,850	3,054	3,214	3,271	3,299
<b>Precept per Band D Equivalent Household</b>	£ 45.97	£ 73.78	£ 135.98	£ 138.00	£ 140.85	£ 143.57	£ 147.25	£ 147.25	£ 150.71	£ 153.66	£ 156.61	£ 158.69	£ 159.57
<b>Change per household</b>		60.5%	84.3%	1.5%	2.1%	1.93%	2.56%	2.56%	2.34%	1.96%	1.92%	1.33%	0.56%
<b>Change in precept</b>		68.0%	84.8%	4.1%	4.9%	8.3%	9.8%	2.5%	9.4%	9.3%	7.3%	3.1%	1.4%